

From: Paradigm Precision Vice President of Supply Chain

To: Our Suppliers

Subject: Conflict Minerals Reporting under the Dodd-Frank Act

Dear Supplier:

You are receiving this notice because you are a supplier to one or more of the Dynamic Precision Group companies (operating under the trade name "<u>Paradigm Precision</u>"). These companies include Turbocombustor Technology, Inc.; Paradigm Precision Holdings, LLC; Smith West, LLC; Palmer Manufacturing Co., LLC; TM Industries, LLC; Turbocombustor Technology, Kft. (Hungary); and Eurocast SA (Tunisia).

The Dodd-Frank Act imposes certain requirements relating to "Conflict Minerals." Specifically, publicly-traded companies whose products contain metals derived from certain minerals, defined as "Conflict Minerals," which includes <u>tantalum</u>, <u>tin</u>, <u>tungsten</u>, <u>and gold</u>, are required to include certain information in reports under SEC requirements. The new reporting requirements reflect congressional concern that revenues obtained from mining and transport of "Conflict Minerals" finance the ongoing conflict in the Democratic Republic of Congo (DRC) and surrounding countries and the resulting humanitarian crisis.

The rule requires companies to conduct a "reasonable country of origin" inquiry to determine whether Conflict Minerals used in products they manufacture or contract to manufacture originated in the DRC or an adjoining country, or came from scrap or recycled sources. If any Conflict Minerals (1) originated or may have originated in the DRC or an adjoining country and (2) did not come, or may not have come, from scrap or recycled sources, companies will have to conduct additional supply chain due diligence and determine whether those Conflict Minerals are "DRC conflict free" (that is, they did not directly or indirectly finance or benefit armed groups in those countries). More information about this rule can be found at http://www.sec.gov/news/press/2012/2012-163.htm.

Paradigm Precision is committed to sourcing responsibly, and considers mining activities that fuel conflict as unacceptable. Paradigm Precision's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). The EICC's and GeSI's work includes the Conflict-Free Smelter Program and the Conflict Minerals Reporting Template (the "Template").

We are collecting information on Conflict Minerals to comply with the provisions of the Dodd-Frank Act. This is being done through the use of a reporting template endorsed by the EICC, which we have made available through our website. The Template provides a common industry approach for the collection of sourcing information related to conflict minerals. As a supplier, you may have previously provided similar reports to other customers of your company. Please be sure to review the information with respect to parts or materials actually supplied to Paradigm Precision in completing the Template. Instructions for completing the Template are provided below.

INSTRUCTIONS:

- On the Internet, go to our web site at www.paradigmprecision.com
- In the "About" menu, click on "Supply Chain"
- Select "EICC GeSI Conflict Mineral Reporting Template v2.03a"
- Complete the form (in Excel format for your convenience)
- Email to <u>conflictminerals@paradigmprecision.com</u> completed form to within 30 days of this notice, or no later than March 31, 2014.

NOTE: The information contained in the Template constitutes a critical part of Paradigm Precision's due diligence program. Training materials, including a video and links to other support, are available at www.conflictfreesmelter.org. Should you have questions regarding the timely completion of this form, please contact Kim Hering-Bennett at (772) 781-7040 or at kim.hering-bennett@paradigmprecision.com.

Thank you for your cooperation and continued support.

Respectfully,

Paradigm Precision